



APPLYING EU ANTI-DISCRIMINATION LAW

WEBINAR FOR MEMBERS OF THE
JUDICIARY

28-29 September 2020

**UP
GRADE**
YOUR LEGAL
EXPERTISE

**Equality
Law**



Speakers

Mark Bell

Regius Professor of Laws, Trinity College Dublin

James Dawson

Employment Judge, Southampton (*tbc*)

Margarita Ilieva

Attorney; International Litigator, European Human Rights
Advocacy Centre, London

Jean-Philippe Lhernould

Professor of Law, University of Poitiers

Peter Reading

Legal Counsel, Equal Opportunities Commission, Hong
Kong

Anna Śledzińska-Simon

Assistant Professor, University of Wrocław

Galya Valkova

Judge, Sofia District Court

Key topics

- Sources of law
- Key concepts: direct discrimination, indirect discrimination, harassment
- Burden of proof
- Remedies and sanctions
- Protected grounds: race, age, disability, sexual orientation, religion; with special attention to the case law of the Court of Justice of the European Union

Languages

English and Bulgarian
(simultaneous interpretation)

Event number

120SDV49

Organisers

ERA on behalf of the European
Commission (contracting authority)
and with the support of the National
Institute of Justice (NIJ)



Applying EU Anti-Discrimination Law

Webinar for members of the judiciary

Monday, 28 September 2020

- 08:30 Connecting to the videoconference platform and getting familiar with it
- 08:50 **Welcome and introduction**
ERA, NIJ
- 09:00 **The EU legal framework on equality**
- **The EU Charter and the EU Treaties**
 - **EU directives on equal treatment** – overview and scope
 - **International instruments** (Council of Europe, UN, ILO)
- Peter Reading*
- 09:30 Discussion
- 10:00 **Definition of key concepts**
- **Direct discrimination**
 - **Indirect discrimination**
 - **Harassment**
- Marc Bell*
- 10:30 Discussion
- 10:45 Break
- 11:00 **Proving discrimination: the shift of the burden of proof and access to evidence**
James Dawson
- 11:30 Discussion
- 11:45 **Seeking effectiveness: remedies and sanctions in discrimination cases**
- 12:15 Discussion
- 12:30 Break
- 13:30 **Workshop: applying EU anti-discrimination law in a domestic case**
James Dawson
- 15:00 End of the first webinar day

Objective

The webinar will provide participants with an overview of the two European directives prohibiting discrimination on the grounds of race or ethnic origin in a number of areas, as well as on disability, age, sexual orientation or religion/belief in employment and occupation.

Who should attend?

Judges, prosecutors and other members of the judiciary from the EU, UK, Iceland or Liechtenstein.

You will learn...

- what is the EU legal framework on equality
- how the key concepts of direct/indirect discrimination and harassment are defined
- under which circumstances the burden of proof shifts
- what is the role of remedies and sanctions for the effective application of equality law
- how to apply EU anti-discrimination law to practical cases
- how the different protected grounds are to be interpreted in light of the case law of the CJEU
- what is the role of the national judge and how the preliminary ruling procedure works

Interactive Webinar

You will be able to participate actively and interact immediately and directly with our top-quality speakers and other participants, break out into working groups and work on case studies. We will make the most of the technical tools available to deliver an intensive, interactive training experience.

Tuesday, 29 September 2020

- 08:45 Connecting to the videoconference platform
- 09:00 **Discrimination on grounds of age: CJEU case law**
Jean-Philippe Lhernould
- 09:30 Discussion
- 09:45 **Religious discrimination at the workplace**
Anna Śledzińska-Simon
- 10:15 Discussion
- 10:30 Break
- 10:45 **Discrimination on the grounds of disability: UNCRPD and EU law**
Galya Valkova
- 11:15 Discussion
- 11:30 **Discrimination on grounds of race and sexual orientation**
Margarita Ilieva
- 12:00 Discussion
- 12:15 End of the webinar

For programme updates: www.era.int
Programme may be subject to amendment.



Times indicated are CEST
(Central European Summer Time)

e-Learning

Test your knowledge, brush up on the basics and get a first taste of the course with our preparatory e-learning course:

www.era-comm.eu/anti-discri/e_learning

Your contact persons



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Registration

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ERA's equality law seminars are organised in the framework of the European Union's 'Rights, Equality and Citizenship Programme 2014-2020' on behalf of the European Commission

EU Anti-Discrimination Law

Since 2003 ERA has been organising a series of seminars devoted to the two EU Anti-Discrimination Directives 2000/43 and 2000/78. For more information visit: www.era.int/anti-discrimination.

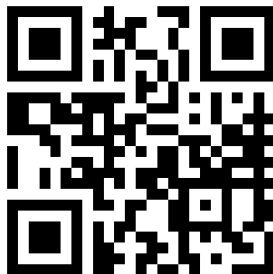
EU Gender Equality Law

Since 2009 ERA has been organising a series of seminars devoted to EU law on equal treatment between women and men. For more information visit: www.era.int/gender

Applications for

APPLYING EU ANTI-DISCRIMINATION LAW on 28-29 September 2020

can be made online until 14 September on the following website:



www.era.int/?129903&en

Languages

English / Bulgarian
(simultaneous interpretation)

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Participation

Participation is only open to judges, prosecutors and other members of the judiciary from the EU, UK, Iceland or Liechtenstein.

The number of places at the event is limited and participation is subject to a selection procedure.

Registration fee

There is no registration fee.